[PROPOSED] AMENDED ORDER GRANTING PRELIMINARY APPROVAL

Plaintiff Walter Paz's ("Plaintiff") unopposed motion for an order granting preliminary approval of the proposed settlement of the above-captioned action on a class-wide basis, approving the manner and content of notice to the class, and setting a final approval hearing came on for hearing before the above-entitled court.

Having read the Class Action and PAGA Settlement Agreement attached as **Exhibit** "1" ("Settlement Agreement") to the Declaration of Ashley Davenport ("Davenport Decl.") filed with the moving papers, supporting documents, the unopposed motion for preliminary approval, as well as the points and authorities and declarations filed in support thereof, the Court finds that: the proposed settlement appears fair, reasonable, and adequate; notice of the proposed settlement should be sent to the class in the manner described herein; and a hearing should be held after said notice is issued to determine if the Settlement Agreement and the proposed settlement are fair, reasonable, and adequate to the class and if an order granting final approval should be entered in this action based upon the terms of the Settlement Agreement.

IT IS THEREFORE ORDERED THAT:

- 1. This Order incorporates by reference the parties' Settlement Agreement and all defined terms herein shall have the same meaning as set forth in the Settlement Agreement.
- 2. The Court finds that the Plaintiff conducted extensive investigation and research, and that they were able to reasonably evaluate their positions and the strengths and weaknesses of their claims and their ability to certify them. Plaintiff has provided the Court with enough information about the nature and magnitude of the claims being settled, as well as the impediments to recovery, to make an independent assessment of the reasonableness of the terms to which the Parties have agreed.
- 3. The Court also finds that the settlement now will avoid additional and potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the Action.
- 4. The rights of any potential dissenters to the proposed Settlement are adequately protected in that they may exclude themselves from the Settlement and proceed with any alleged claims they may have against Defendant, or they may object to the Settlement and

appear before this Court. However, to do so they must follow the procedures outlined in the Settlement Agreement and Notice of Class Action Settlement.

- 5. The Settlement Agreement, the proposed Settlement described therein, and the Gross Settlement Amount of \$154,00.00 ("Gross Settlement Amount") are preliminarily approved as fair, reasonable, and adequate. Defendant Public Security, Inc. is responsible for making payments to the Settlement Account on the following schedule: \$10,000.00 within sixty days of Plaintiff's execution of the Settlement Agreement (Mr. Paz signed the Agreement on February 8, 2023), \$10,000.00 within thirty days of the due date for the first \$10,000 payment, and, commencing thirty (30) days after the second \$10,000.00 is due, with monthly payments continuing until the \$154,400.00 Gross Settlement Amount is fully paid to the Administrator for ultimate distribution to the class (48 months of payments at \$2,800.00 each).
- 6. Failure of Public Security to make any of the payments called for in this Agreement within 30 days of their due date, assuming Final Approval has been granted by the Court, allows Plaintiff the option to accelerate the entire settlement amount, less any payments made by Public Security. Plaintiff's counsel shall provide no less than 30 days written notice to Public Security's counsel of its intent to seek court order to demand payment of the settlement amount. Should any payment of this Agreement not be followed by Public Security in response to such Notice to Cure (within 30 days after such Notice to Cure is served on Public Security's counsel), Plaintiff may move for an Ex Parte hearing or noticed motion after notice to enforce the provisions of payment and enter Judgment. In the event of a breach of the payment structure, Public Security hereby agrees to a Stipulated Judgment for the full settlement amount less any payments made. This Agreement shall be fully enforceable pursuant to Code of Civil Procedure §664.6.
- 7. The Court hereby certifies the Settlement Class as: All persons employed by Public Security, Inc. in California in a nonexempt hourly-paid or piece-rate compensated position from April 21, 2017, through December 15, 2022 (the "Class Period").
- 8. The Court hereby appoints Ashley Davenport of Davenport Law, PC and K. Kevin Levian of Levian Law as Class Counsel and hereby preliminarily approves Class

Counsel's request for attorneys' fees in the amount of \$51,415.20 and litigation costs in an amount not to exceed \$9,000.00 to be paid out of the Gross Settlement Amount. Any portion of this litigation costs allocation of \$9,000.00 that is unused will be reincorporated into the Net Settlement Amount.

- 9. The Court hereby appoints Plaintiff Walter Paz as the Class Representative and hereby preliminarily approves his Class Representative Service Award request in the amount of \$5,500.00 to Plaintiff Walter Paz to be paid out of the Gross Settlement Amount.
- 10. The Court hereby preliminarily approves the PAGA allocation of \$5,000, with 25%, or \$1,250, to Aggrieved Employees as part of the Net Settlement Amount, and with 75%, or \$3,750, to the California Labor and Workforce Development Agency, all to be paid from the Gross Settlement Amount.
- 11. A hearing ("Final Approval Hearing") shall be held before the Honorable David Cunningham or other assigned judicial officer in Department 11 of the Los Angeles Superior Court located at 312 North Spring Street, Los Angeles, CA 90012 on December 5, 2023, at 9:00 a.m. to determine whether the proposed Settlement, on the terms and conditions provided for in the Settlement Agreement, is fair, reasonable, and adequate and whether said Settlement should be finally approved by the Court. The Court may adjourn or continue the Final Approval Hearing without further notice to the Settlement Class Members. Plaintiff shall file the Motion for Final Approval and Motion for Attorneys' Fees and Costs, Administrative Costs and Class Representative Enhancements as required by Code prior to the hearing on the motion. The Settlement Administrator shall also file its report regarding the Notice and response prior to the hearing on the motion.
- 12. The Court hereby approves, as to form and content, the Notice of Proposed Class Action Settlement and Class Member Information Form attached to the Settlement Agreement as **Exhibit "A"** ("Class Notice").
- 13. The Court hereby appoints Phoenix Class Action Administration Solutions, Inc. as the Settlement Administrator and preliminarily approves the settlement administration costs in the amount of \$6,850.00 to be paid out of the Gross Settlement Amount. Any portion of this

allocation of \$6,850.00 that is not utilized by the Settlement Administrator will be reincorporated into the Net Settlement Amount.

- 14. The Court finds that the mailing of the Class Notice (hereinafter collectively referred to as the "Notice Packet") substantially in the manner and form as set forth in the Settlement Agreement and this Order meets the requirements of Section 382 of the Code of Civil Procedure, Rule 3.769 of the California Rules of Court, and due process, and is the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.
- 15. Within twenty-one (21) days after notice of the Court's Order granting preliminary approval, Defendant shall provide the Settlement Administrator with a "Class List" based on its business records, listing each potential Class Member's name, social security number, last known address as recorded in Defendant's records, and the beginning and ending dates of that employee's period of employment with Defendant within the Class Period.
- 16. Within fourteen (14) days after receiving the list of Class Members set forth in the preceding paragraph), the Settlement Administrator shall mail the Notice Packet to the Class Members by First Class mail through the United States Postal Service.
- 17. The Settlement Administrator will perform an address update check prior to mailing and will use appropriate skip tracing to take appropriate steps to ensure that the Notice Packet will be sent to the Class Members. If no forwarding address is affixed to the returned Notice Packet, the Settlement Administrator shall make one further attempt to locate the individual by any reasonable means. If after this attempt, the Settlement Administrator is unable to locate the individual(s), the Settlement Administrator, Class Counsel, the Class Representatives, Defendant, and Defendant's counsel shall be deemed to have fully satisfied their obligation to provide the Settlement Documents to the affected member of the Class.
- 18. The postmark deadline for all Class Members to timely exclude themselves from, or object to, the proposed Settlement shall be sixty (60) days from the Administrator's mail date. Any such person who chooses to be excluded from the proposed Settlement will not be entitled to any recovery from the proposed Settlement and will not be bound by the

Settlement Agreement or have any right to object, appeal, or comment thereon. Class Members who do not opt out of the Settlement will receive their allocated portion of the Settlement without any affirmative action on their part.

- 19. The Settlement Administrator shall file an administrative report as to the transmission of the Class Notice and Class Member response thereto.
 - 20. The Parties must submit any response to any objections.
- 21. All discovery and other pretrial proceedings are stayed and suspended until further order of the Court, except such proceedings as may be necessary to implement the Settlement Agreement and this Order.
- 22. The Court reserves the right to adjourn or continue the date of the Final Approval Hearing without further notice to the Class, and retains jurisdiction to consider all further applications arising out of or connected with the proposed Settlement pursuant to California Code of Civil Procedure §664.6.

IT IS SO ORDERED.

DATE: 07/12/2023

Honorable David Cunningham Los Angeles Superior Court

David S. Sunne

PROOF OF SERVICE 1 (C.C.P. §§ 1013a and 2015.5) 2 I, Ashley Davenport, declare as follows: 3 4 I am employed in the County of Los Angeles, State of California. I am over the age of eighteen and not a party to the within action. My business address is 2298 E. Maple Avenue, El 5 Segundo, CA 90245. 6 On July 10, 2023, I served the foregoing document(s) described as [PROPOSED] 7 AMENDED ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT AND CERTIFICATION OF THE SETTLEMENT CLASS on the 8 interested parties in this action as follows: 9 Adam Y. Siegel, Esq. 10 Jade M. Brewster, Esq. JACKSON LEWIS, P.C. 11 725 South Figueroa Street, Suite 2500 Los Angeles, CA 90017 12 13 Counsel for Defendants 14 VIA CASEANYWHERE: I hereby certify that this document was served from 15 the foregoing address by e-mail delivery on the parties listed herein at their most recent known email address or e-mail of record in this action through the CaseAnywhere system. 16 I certify and declare under penalty of perjury under the laws of the State of California that 17 the foregoing is true and correct. 18 Executed on July 10, 2023 in El Segundo, California. 19 20 /S/ Ashley Davenport 21 Ashley Davenport 22 23 24 25 26 27 28