

1 The Motion of Plaintiffs Omar Gallo, Salvador Hernandez Jr., and Alex Navarrete
2 (“Plaintiffs”) for Preliminary Approval of Class Action Settlement came on regularly for hearing
3 before this Court on ~~May 23~~ ^{BLAKE}, 2023, at 11:00 a.m. This Court, having considered the proposed
4 Stipulation of Settlement (the “Settlement”), attached to the Declaration of Sean M. Blakely filed
5 concurrently herein; having considered Plaintiffs’ Motion for Preliminary Approval of Class
6 Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting
7 declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

8 1. The Court GRANTS preliminary approval of the class action settlement as set
9 forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement
10 that ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes
11 of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that
12 there is a sufficiently well-defined community of interest among the members of the Settlement
13 Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants
14 conditional certification of the following Settlement Class:

15 All current and former non-exempt employees of Mulholland Tennis
16 Club in California at any time from September 10, 2016 through May
17 1, 2022 (the “Class Period”).

18 2. For settlement purposes only, the Court designates named Plaintiffs Omar Gallo,
19 Salvador Hernandez Jr., and Alex Navarrete as Class Representatives, and designates Paul K.
20 Haines and Sean M. Blakely of Haines Law Group, APC as Class Counsel.

21 3. The Court designates Phoenix Settlement Administrators as the third-party
22 Settlement Administrator for mailing notices.

23 4. The Court approves, as to form and content, the Notice of Pendency of Class
24 Action and Proposed Settlement (“Notice”), and the Notice of Estimated Settlement Award,
25 attached as Exhibits A and B, respectively, to the Settlement (collectively, the “Notice Packet”).

26 5. The Court finds that the proposed form of notice to the Settlement Class members
27 regarding the pendency of this litigation and of the Settlement, and the methods of giving notice
28 to Settlement Class members, constitute the best notice practicable under the circumstances, and
constitute valid, due, and sufficient notice to all Settlement Class members. The proposed form

1 and method of giving notice complies fully with the requirements of California Code of Civil
2 Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and
3 3.769, the California and United States Constitutions, and other applicable law.

4 6. The Court further approves the procedures for Settlement Class members to opt
5 out of or object to the Settlement, as set forth in the Notice.

6 7. The procedures and requirements for filing objections in connection with the Final
7 Approval Hearing are intended to ensure the efficient administration of justice and the orderly
8 presentation of any Settlement Class member's objection to the Settlement, in accordance with
9 the due process rights of all Settlement Class members.

10 8. The Court directs the Settlement Administrator to mail the Notice Packet to the
11 Settlement Class members in accordance with the terms of the Settlement.

12 9. The Notice shall provide at least 60 calendar days' notice for Settlement Class
13 members to opt out of, or object to, the Settlement.

14 10. The Final Approval Hearing on the question of whether the Settlement should be
15 finally approved is scheduled in in Department SSC-10 of this Court, located at 312 N. Spring
16 St., Los Angeles, California 90012 on ~~Ö^8&Ä~~ _____, 2023 at FF a.m. /~~p.m.~~

17 11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement
18 should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether
19 a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs'
20 application for reasonable attorneys' fees, reimbursement of litigation expenses, service awards
21 to Plaintiffs, and settlement administration costs should be granted.

22 12. Counsel for the parties shall file memoranda, declarations, or other statements and
23 materials in support of their request for final approval of the Settlement, attorneys' fees, litigation
24 expenses, Plaintiffs' service awards, and settlement administration costs prior to the Final
25 Approval Hearing according to the time limits set by the Code of Civil Procedure and the
26 California Rules of Court.

27 13. An implementation schedule is below:
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Event	Date
Defendants to provide Class Data to Settlement Administrator no later than [10 Court days after preliminary approval]:	R 1^ Áí <u>June 9, 2023</u>
Settlement Administrator to mail Notice Packets to Settlement Class members no later than [10 Court days after receiving Class Data]:	R 1^ Áí <u>June 26, 2023</u>
Deadline for Settlement Class members to mail opt outs, objections, or disputes to the Settlement Administrator [60 days after mailing of Notice Packets]:	Ù^] d^GJ <u>August 25, 2023</u>
Deadline for Plaintiffs to file Motion for Final Approval of Class Action Settlement:	U&GJ <u>September 25, 2023</u>
Final Approval Hearing	<u>Ö^ & Á</u> , 2023

14. Pending the Final Approval Hearing, all proceedings in this litigation, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: Í ð€, 2023



Honorable William F. Highberger
Judge of the Superior Court