

APR 04 2016

Sherri R. Carter, Executive Officer/Clerk
By: Benigno Del Barrio, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

KRYSTE'AU FULCHER, an individual, on
behalf of herself, and those similarly situated
and on behalf of the general public,

Plaintiff,

v.

GUESS?, INC., a Delaware Corporation, doing
business in California, and DOES 1-10,

Defendants.

Case No.: BC516351

[Assigned for all purposes to the Honorable Jane L.
Johnson, Department 308]

CLASS ACTION

[PROPOSED] FINAL JUDGMENT

Date: April 4, 2016
Time: 1:45 p.m.
Dept. 308

This matter came on regularly for hearing before this Court on April 4, 2016, pursuant to California Rule of Court 3.769 and this Court's earlier Order Granting Preliminary Approval of Class Action Settlement ("Preliminary Approval Order"), and pursuant to the Court's January 25, 2016 request for a [Proposed] Final Approval Order separate from the [Proposed] Final Judgment, which were filed with the Court on March 21, 2016. Having considered the Parties' Second Amended Class Action Settlement and Release of Claims ("Settlement Agreement") and the submissions of counsel, the Court hereby ORDERS as follows:

1. Final judgment in this matter is hereby entered in conformity with the Parties' Settlement Agreement, this Court's previous Preliminary Approval Order, and this Court's Order Granting Plaintiff's Motion for Final Approval of Class Action Settlement.

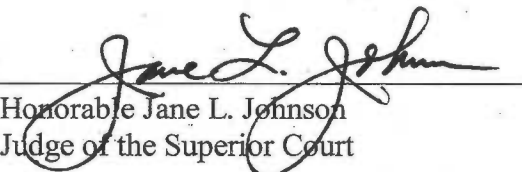
1 2. The Settlement Class includes all persons who are current or former employees of
2 Guess?, Inc. who worked in California retail store locations at any time during the period commencing
3 July 26, 2009 through July 6, 2015, except the following class members who timely requested
4 exclusion from the settlement: Jacqueline Bouchnak, Eugene Alexander Brown, Jenine Noemi Corona,
5 Adam Crocfer, Amy C. Guzman, Michelle Kimberly Kammer, Julian D. Le, Bruce Giovanni Ocana,
6 Lupita Pineda, Diana Valdez, Miranda L. Williamson, and Julia Thair Yako.

7 3. By operation of the entry of this Final Judgment, and except as to such rights or claims
8 as may be created by the Settlement Agreement, Plaintiff and each member of the Settlement Class,
9 and each of their respective executors, administrators, representatives, agents, heirs, successors,
10 assigns, trustees, guardians, will forever and fully release Defendant Guess?, Inc. and all other
11 Releasees from any and all from any and all claims, rights, demands, liabilities, and causes of action of
12 any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity
13 or otherwise, and whether arising under federal, state, or other applicable law, which any such
14 Settlement Class Member has or might have, known or unknown, of any kind whatsoever, that are
15 based upon or arise out of Defendant's alleged failure to reimburse business expenses, as alleged in the
16 Action, whether or not those claims were specifically asserted therein.

17 4. This document shall constitute a final judgment pursuant to California Rule of Court
18 3.769(h).

19 **IT IS SO ORDERED.**

20
21 Dated: 4-4-16

By: 
Honorable Jane L. Johnson
Judge of the Superior Court